

Subject: Certification
New Personnel Orientation and Field Preceptorship Paramedic

Associated Policies:

- I. Authority and Reference (incorporated herein by references)
 - A. Division 2.5 of Health and Safety Code
 - B. California Code of Regulations, Title 22
 - C. North Coast EMS Policies and Procedures
- II. Purpose
To ensure orientation of new Paramedic personnel to the EMS system in the North Coast EMS region.
- III. New Personnel Orientation Procedure
 - A. The Service Provider Liaison or his/her designee will orient prospective Paramedic personnel to field operations, including, but not limited to:
 - 1. Field radio operation.
 - 2. Documentation of ambulance calls using Prehospital Care Reports, the prehospital data system.
 - 3. North Coast EMS policies and procedures.
 - 4. North Coast EMS Trauma System Orientation, START Triage, and MCI/ICS System.
 - 5. North Coast EMS recommends that all Paramedic personnel be oriented to base hospital operations.
 - B. The Field Service Provider New Personnel Orientation shall be at least eight (8) hours in length.
 - C. All individuals requesting Paramedic accreditation must ride with a North Coast EMS approved ALS ambulance as a third person to successfully complete at least five (5) supervised and evaluated ALS patient contacts. The evaluation must be performed by a North Coast EMS authorized Field Training Officer (FTO).
 - D. Paramedic students who have completed at least ten (10) field internship patient contacts, within the North Coast EMS region and evaluated by a North Coast EMS authorized FTO, during his/her training, may submit to North Coast EMS copies of those evaluated contacts along with the associated PCR's to complete this requirement.
 - E. Successful completion of New Personnel Orientation shall be documented on a North Coast EMS Orientation Form and be submitted to North Coast EMS prior to certification, authorization or accreditation.